# Alaska Air Group

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#### Alaska Air Group reports third quarter 2022 results

Delivered adjusted pretax margins of 15.6%; Recorded record third quarter operating revenue of \$2.8 billion; Finalized new contracts with ALPA, IBT and IAM represented employees

SEATTLE — Alaska Air Group (NYSE: ALK) today reported financial results for the third quarter ending Sept. 30, 2022, and provided outlook for the fourth quarter ending Dec. 31, 2022.

"I am incredibly proud of our entire team for the strong results they delivered in the third quarter, through the busiest travel season in two years," said Alaska CEO Ben Minicucci. "We ran an industry-leading operation with completion rates over 99% every month. We set a new revenue record and our double-digit pretax margin will likely lead the industry. Alaska and Horizon also ratified three major labor deals. This is a strong foundation that we look forward to building on in 2023."

#### Financial Results for the Third Quarter:

- Reported net income for the third quarter of 2022 under Generally Accepted Accounting Principles (GAAP) of \$40 million, or \$0.31 per share, compared to a net income of \$194 million, or \$1.53 per share, in the third quarter of 2021.
- Reported net income for the third quarter of 2022, excluding special items and mark-to-market fuel hedge accounting adjustments, of \$325 million, or \$2.53 per share, compared to a net income, excluding special items and mark-to-market fuel hedge accounting adjustments, of \$187 million, or \$1.47 per share, in the third quarter of 2021.
- Recorded \$2.8 billion in operating revenues for the third quarter, the highest revenue-generating quarter in company history.
- Generated RASM in the third quarter of 2022 26.8% above the third quarter 2019 result, driven by strong pricing, a robust demand environment and the execution of our commercial roadmap.
- Reported adjusted pretax margin for the third quarter of 15.6%.

## **Balance Sheet and Liquidity:**

- Held \$3.2 billion in unrestricted cash and marketable securities as of Sept. 30, 2022.
- Maintained a debt-to-capitalization ratio of 49% as of Sept. 30, 2022, within the target range of 40% to 50%.
- Generated \$174 million in operating cash flow for the third quarter.

## **Operational Updates and Milestones:**

- First major carrier to ratify a new labor agreement with mainline pilots, recognizing Alaska's more than 3,300 ALPArepresented employees for their contributions to the company's success.
- Ratified a pilot retention agreement in September with 700 Horizon Air pilots represented by the IBT.
- Ratified a two-year contract extension in August with nearly 5,700 Alaska Airlines employees represented by the IAM.
- Delivered an excellent operation, with 99% completion rates for both mainline and regional for the quarter.
- Received five Boeing 737-9 aircraft in the third quarter, bringing the total number of 737-9s in our mainline fleet to 33.
- Retired six Airbus A320 aircraft and nine Q400 aircraft during the quarter, progressing on our transition to single fleets. By the end of January 2023, the remaining 23 A320 aircraft and 22 Q400 aircraft are expected to be retired.
- Began retrofit project for the 737-800 fleet to refresh interiors and add three main cabin seats.
- Announced new nonstop service between Everett's Paine Field and Anchorage starting in November 2022.

## Awards and Recognition:

- Mileage Plan ranked first in the U.S. News & World Report's list of Best Airline Rewards Programs for the eighth consecutive year.
- Named to Forbes' America's Best Employers for Women list, receiving the highest ranking of all airlines.
- Named for the second year in a row to Newsweek's list of America's Best Customer Service.
- Recognized by Fast Company as one of the Best Workplaces for Innovators.

## **Environmental, Social and Governance Updates:**

- Signed agreement with Gevo Inc. to purchase 185 million gallons of sustainable aviation fuel (SAF) over five years beginning in 2026.
- Launched a new SAF initiative in partnership with Microsoft, Boeing and Washington State University to expand the use of SAF and increase education on sustainable travel topics.
- Donated funds and miles to multiple organizations assisting disaster relief and recovery in Alaska, Florida and Puerto Rico.

The following table reconciles the company's reported GAAP net income per share (EPS) for the three and nine months ended Sept. 30, 2022, and 2021 to adjusted amounts.

	Three Months Ended September 30,												
		20	22	2021									
(in millions, except per-share amounts)		Dollars	Dilu	ited EPS		Dollars	Dilu	ited EPS					
GAAP net income per share	\$	40	\$	0.31	\$	194	\$	1.53					
Mark-to-market fuel hedge adjustments		131		1.02				_					
Special items - fleet transition <sup>(a)</sup>		155		1.21		(9)		(0.07)					
Special items - labor ratification bonus <sup>(b)</sup>		90		0.70									
Income tax effect of reconciling items above		(91)		(0.71)		2		0.01					
Non-GAAP adjusted net income per share	\$	325	\$	2.53	\$	187	\$	1.47					

	Nine Months Ended September 30,										
		20	22		202	)21					
(in millions, except per-share amounts)	D	ollars	<b>Diluted EPS</b>		Dollars	Diluted	EPS				
GAAP net income per share	\$	36	\$ 0.28	\$	460	\$	3.64				
Payroll support program grant wage offset		_			(914)	(	(7.24)				
Mark-to-market fuel hedge adjustments		64	0.50		(68)	(	(0.54)				
Special items - fleet transition <sup>(a)</sup>		376	2.94		5		0.04				
Special items - labor ratification bonus <sup>(b)</sup>		90	0.70		_						
Special items - restructuring <sup>(c)</sup>		_			(12)	(	(0.09)				
Income tax effect of reconciling items above		(128)	(1.00)		242		1.92				
Non-GAAP adjusted net income (loss) per share	\$	438	\$ 3.42	\$	(287)	\$ (	(2.27)				

(a) Special items - fleet transition in the three and nine months ended September 30, 2022 is primarily for impairment charges and accelerated costs associated with the retirement of the A320 and Q400 fleets by January 2023.

(b) Special items - labor ratification bonus in the three and nine months ended September 30, 2022 is comprised of a one-time payment to Alaska pilots following ratification of a new collective bargaining agreement.

(c) Special items - restructuring in the nine months ended September 30, 2021 is related to the estimated costs for pilot incentive leaves.

Statistical data, as well as a reconciliation of the reported non-GAAP financial measures, can be found in the accompanying tables. A glossary of financial terms can be found on the last page of this release.

Alaska will hold its quarterly conference call to discuss third quarter results at 8:30 a.m. PDT on Oct. 20, 2022. A webcast of the call is available to the public at www.alaskaair.com/investors. For those unable to listen to the live broadcast, a replay will be available after the call.

#### Fourth Quarter 2022 Forecast Information

	Q4 Expectation <sup>(a)</sup>
Capacity (ASMs) % change versus 2019 <sup>(a)</sup>	Down 7% to 10%
Passenger load factor	83% to 86%
Total revenue % change versus 2019 <sup>(a)</sup>	Up 12% to 15%
Cost per ASM excluding fuel and special items (CASMex) % change versus 2019 <sup>(a)</sup>	Up 20% to 23%
Economic fuel cost per gallon	\$3.50 to \$3.70
Non-operating expense (benefit)	(\$3M) to (\$5M)

#### **Full Year 2022 Forecast Information**

	Full Year Expectation <sup>(a)</sup>	Prior Full Year Expectation <sup>(b)</sup>
Capacity (ASMs) % change versus 2019	Down 8% to 9%	Down 8% to 9%
Cost per ASM excluding fuel and special items (CASMex) % change versus 2019	Up 19% to 20%	Up 15% to 17%
Adjusted Pre-tax margin	6% to 9%	6% to 9%
Capital Expenditures	~\$1.5 billion	\$1.6 billion to \$1.7 billion

(a) Due to the unusual nature of 2021 and 2020, all 2022 comparisons are versus the comparable period in 2019.

(b) As filed on July 21, 2022.

For full year 2022, we continue to expect capacity down 8% to 9% as we prioritize our transition to single fleet and operational reliability. For the same period we expect CASMex to be up 19% to 20%, now reflecting the impacts of our three newly ratified labor agreements. Despite the impact of elevated fuel and new labor deals, we still expect to deliver a full year adjusted pre-tax margin of 6% to 9%.

References in this update to "Air Group," "Company," "we," "us," and "our" refer to Alaska Air Group, Inc. and its subsidiaries, unless otherwise specified.

This news release may contain forward-looking statements subject to the safe harbor protection provided by Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934, and the Private Securities Litigation Reform Act of 1995. These statements relate to future events and involve known and unknown risks and uncertainties that may cause actual outcomes to be materially different from those indicated by our forward-looking statements, assumptions or beliefs. For a comprehensive discussion of potential risk factors, see Item 1A of the Company's Annual Report on Form 10-K for the year ended December 31, 2021. Some of these risks include competition, labor costs, relations and availability, general economic conditions including those associated with pandemic recovery, increases in operating costs including fuel, inability to meet cost reduction, ESG and other strategic goals, seasonal fluctuations in demand and financial results, supply chain risks, events that negatively impact aviation safety and security, and changes in laws and regulations that impact our business. All of the forward-looking statements are qualified in their entirety by reference to the risk factors discussed in our most recent Form 10-K and in our subsequent SEC filings. We operate in a continually changing business environment, and new risk factors emerge from time to time. Management cannot predict such new risk factors, nor can it assess the impact, if any, of such new risk factors on our business or events described in any forward-looking statements. We expressly disclaim any obligation to publicly update or revise any forward-looking statements made today to conform them to actual results. Over time, our actual results, performance or achievements may differ from the anticipated results, performance or achievements that are expressed or implied by our forward-looking statements, assumptions or beliefs and such differences might be significant and materially adverse.

Alaska Airlines and our regional partners serve more than 120 destinations across the United States, Belize, Canada, Costa Rica and Mexico. We emphasize low fares and award-winning customer service. Alaska is a member of the oneworld global alliance. With the alliance and our additional airline partners, our guests can travel to more than 900 destinations on more than 20 airlines while earning and redeeming miles on flights to locations around the world. Learn more about Alaska at news.alaskaair.com. Alaska Airlines and Horizon Air are subsidiaries of Alaska Air Group.

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# CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

Alaska Air Group, Inc.	Т	hree Mon	ths	Ended Ser	otember 30,	Nine Months Ended September 30,						
(in millions, except per share amounts)		2022		2021	Change		2022	_	2021	Change		
Operating Revenues			-			_		-				
Passenger revenue	\$	2,615	\$	1,774	47 %	\$	6,544	\$	3,785	73 %		
Mileage Plan other revenue		146		120	22 %		433		332	30 %		
Cargo and other		67		59	14 %		190		160	19 %		
Total Operating Revenues		2,828		1,953	45 %		7,167		4,277	68 %		
Operating Expenses												
Wages and benefits		686		578	19 %		1,931		1,581	22 %		
Variable incentive pay		48		42	14 %		140		109	28 %		
Payroll Support Program grant wage offset		—		—	NM		—		(914)	NM		
Aircraft fuel, including hedging gains and losses		877		376	133 %		2,000		853	134 %		
Aircraft maintenance		92		89	3 %		331		272	22 %		
Aircraft rent		76		64	19 %		222		188	18 %		
Landing fees and other rentals		161		141	14 %		435		414	5 %		
Contracted services		83		62	34 %		243		167	46 %		
Selling expenses		82		49	67 %		218		123	77 %		
Depreciation and amortization		104		99	5 %		310		294	5 %		
Food and beverage service		52		39	33 %		143		97	47 %		
Third-party regional carrier expense		53		39	36 %		145		106	37 %		
Other		207		126	64 %		536		348	54 %		
Special items - fleet transition		155		(9)	NM		376		5	NM		
Special items - labor ratification bonus		90		_	NM		90		_	NM		
Special items - restructuring				<u> </u>	NM				(12)	NM		
Total Operating Expenses		2,766		1,695	63 %		7,120		3,631	96 %		
Operating Income		62		258	(76)%		47		646	(93)%		
Non-operating Income (Expense)												
Interest income		17		6	183 %		35		19	84 %		
Interest expense		(31)		(30)	3 %		(84)		(101)	(17)%		
Interest capitalized		3		3	— %		8		9	(11)%		
Other - net		14		8	75 %		38		27	41 %		
Total Non-operating Income (Expense)		3		(13)	(123)%		(3)		(46)	(93)%		
Income Before Income Tax		65		245			44		600			
Income tax expense		25		51			8		140			
Net Income	\$	40	\$	194		\$	36	\$	460			
Basic Earnings Per Share	\$	0.32	\$	1.55		\$	0.28	\$	3.69			
Diluted Earnings Per Share	\$	0.31	\$	1.53		\$	0.28	\$	3.64			
Shares used for computation:												
Basic		126.783		125.250			126.440		124.846			
Diluted		128.370		127.188			128.087		126.325			

# CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)

(in millions)	Septem	ber 30, 2022	December 31, 2	.021
ASSETS				
Current Assets				
Cash and cash equivalents	\$	688	\$	470
Marketable securities		2,462	2,	,646
Total cash and marketable securities		3,150	3,	,116
Receivables - net		345		546
Inventories and supplies - net		94		62
Prepaid expenses and other current assets		221		196
Total Current Assets		3,810	3.	,920
Property and Equipment				
Aircraft and other flight equipment		8,811	8.	,127
Other property and equipment		1,589	1,	,489
Deposits for future flight equipment		300		384
		10,700	10,	,000
Less accumulated depreciation and amortization		4,046	3.	,862
Total Property and Equipment - Net		6,654	6	,138
Other Assets				
Operating lease assets		1,605	1,	,453
Goodwill and intangible assets		2,040	2.	,044
Other noncurrent assets		422		396
Other Assets		4,067	3.	,893
Total Assets	\$	14,531	\$ 13.	,951

# CONDENSED CONSOLIDATED BALANCE SHEETS (unaudited)

(in millions, except share amounts)	Septem	nber 30, 2022	Decer	nber 31, 2021
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current Liabilities				
Accounts payable	\$	202	\$	200
Accrued wages, vacation and payroll taxes		583		457
Air traffic liability		1,467		1,163
Other accrued liabilities		805		625
Deferred revenue		1,068		912
Current portion of operating lease liabilities		263		268
Current portion of long-term debt		321		366
Total Current Liabilities		4,709		3,991
Long-Term Debt, Net of Current Portion		1,889		2,173
Noncurrent Liabilities				
Long-term operating lease liabilities, net of current portion		1,482		1,279
Deferred income taxes		571		578
Deferred revenue		1,413		1,446
Obligation for pension and postretirement medical benefits		296		305
Other liabilities		345		378
Total Noncurrent Liabilities		4,107		3,986
Commitments and Contingencies				
Shareholders' Equity				
Preferred stock, \$0.01 par value, Authorized: 5,000,000 shares, none issued or outstanding		—		—
Common stock, \$0.01 par value, Authorized: 400,000,000 shares, Issued: 2022 - 136,184,043 shares; 2021 - 135,255,808 shares, Outstanding: 2022 - 126,834,099 shares: 2021 - 125 905 864 shares	,	1		1
Capital in excess of par value		549		494
Treasury stock (common), at cost: 2022 - 9,349,944 shares; 2021 - 9,349,944 shares		(674)		(674)
Accumulated other comprehensive loss		(328)		(262)
Retained earnings		4,278		4,242
		3,826		3,801
Total Liabilities and Shareholders' Equity	\$	14,531	\$	13,951

# SUMMARY CASH FLOW (unaudited)

Alaska Air Group, Inc.

(in millions)	E Septo	e Months Ended ember 30,	Six Months Ended June 30, 2022 <sup>(a)</sup>	Three Months Ended September 30, 2023(b)
Cash Flows from Operating Activities:				
Net income (loss)	\$	36	\$ (4)	\$ 40
Non-cash reconciling items		719	447	272
Changes in working capital		654	792	(138)
Net cash provided by (used in) operating activities		1,409	1,235	174
Cash Flows from Investing Activities:				
Property and equipment additions		(947)	(632)	(315)
Other investing activities		59	(89)	148
Net cash provided by (used in) investing activities		(888)	(721)	(167)
Cash Flows from Financing Activities:		(296)	(206)	(90)
Net increase (decrease) in cash and cash equivalents		225	308	(83)
Cash, cash equivalents, and restricted cash at beginning of period		494	494	802
Cash, cash equivalents, and restricted cash at end of the period	\$	719	\$ 802	<u>\$ 719</u>

(a) As reported in Form 10-Q for the second quarter of 2022.

(b) Cash flows for the three months ended September 30, 2022, can be calculated by subtracting cash flows for the six months ended June 30, 2022, as reported in Form 10-Q for the second quarter 2022, from the nine months ended September 30, 2022.

# **OPERATING STATISTICS SUMMARY (unaudited)**

# Alaska Air Group, Inc.

	-	ths Ended Se	ptember 30,		hs Ended Sep	
	2022	2021	Change	2022	2021	Change
Consolidated Operating Statistics: <sup>(a)</sup>						
Revenue passengers (000)	11,437	9,832	16.3%	31,137	23,211	34.1%
RPMs (000,000) "traffic"	14,143	11,592	22.0%	38,475	27,319	40.8%
ASMs (000,000) "capacity"	16,349	14,429	13.3%	45,743	38,238	19.6%
Load factor	86.5%	80.3%	6.2 pts	84.1%	71.4%	12.7 pts
Yield	18.48¢	15.30¢	20.8%	17.01¢	13.85¢	22.8%
RASM	17.30¢	13.54¢	27.8%	15.67¢	11.19¢	40.0%
CASMex <sup>(b)</sup>	10.05¢	9.21¢	9.1%	10.17¢	9.67¢	5.2%
Economic fuel cost per gallon <sup>(b)</sup>	\$3.66	\$2.05	78.5%	\$3.38	\$1.93	75.1%
Fuel gallons (000,000)	204	183	11.5%	573	477	20.1%
ASMs per gallon	80.1	78.8	1.6%	79.8	80.2	(0.5)%
Average full-time equivalent employees (FTEs)	22,878	20,315	12.6%	22,354	18,819	18.8%
Mainline Operating Statistics:						
Revenue passengers (000)	8,671	7,065	22.7%	23,557	16,367	43.9%
RPMs (000,000) "traffic"	12,846	10,122	26.9%	34,818	23,677	47.1%
ASMs (000,000) "capacity"	14,782	12,540	17.9%	41,221	33,004	24.9%
Load factor	86.9%	80.7%	6.2 pts	84.5%	71.7%	12.8 pts
Yield	17.26¢	14.08¢	22.6%	15.76¢	12.68¢	24.3%
RASM	16.34¢	12.66¢	29.1%	14.72¢	10.44¢	41.0%
CASMex <sup>(b)</sup>	9.15¢	8.45¢	8.3%	9.24¢	8.90¢	3.8%
Economic fuel cost per gallon <sup>(b)</sup>	\$3.61	\$2.03	77.8%	\$3.35	\$1.91	75.4%
Fuel gallons (000,000)	173	147	17.7%	484	380	27.4%
ASMs per gallon	85.4	85.3	0.1%	85.2	86.9	(2.0)%
Average number of FTEs	17,453	15,116	15.5%	17,035	13,870	22.8%
Aircraft utilization	10.5	10.2	2.9%	10.4	9.6	8.3%
Average aircraft stage length	1,347	1,313	2.6%	1,348	1,313	2.7%
Operating fleet <sup>(d)</sup>	232	210	22 a/c	232	210	22 a/c
<b>Regional Operating Statistics:</b> <sup>(c)</sup>						
Revenue passengers (000)	2,767	2,767	%	7,579	6,843	10.8%
RPMs (000,000) "traffic"	1,297	1,470	(11.8)%	3,657	3,642	0.4%
ASMs (000,000) "capacity"	1,567	1,889	(17.0)%	4,522	5,235	(13.6)%
Load factor	82.8%	77.8%	5.0 pts	80.9%	69.6%	11.3 pts
Yield	30.69¢	23.72¢	29.4%	28.88¢	21.47¢	34.5%
RASM	26.23¢	19.26¢	36.2%	24.26¢	15.80¢	53.5%
Operating fleet <sup>(d)</sup>	94	94	— a/c	94	94	— a/c
-						

(a) Except for FTEs, data includes information related to third-party regional capacity purchase flying arrangements.

(b) See a reconciliation of this non-GAAP measure and Note A for a discussion of the importance of this measure to investors in the accompanying pages.

(c) Data presented includes information for flights operated by Horizon and third-party carriers.

(d) Excludes all aircraft removed from operating service.

Given the unusual nature of 2021 and 2020, we believe that some analysis of specific financial and operational results compared to 2019 provides meaningful insight. The table below includes comparative results from 2022 to 2019.

# FINANCIAL INFORMATION AND OPERATING STATISTICS - 2022 Compared to 2019 (unaudited) Alaska Air Group, Inc.

	Three Mo	nths	Ended Sep	tember 30,	Nine Mont	tember 3	0,			
	2022		2019	Change		2022	_	2019	Chang	e
Passenger revenue	\$ 2,615	\$	2,211	18 %	\$	6,544	\$	6,038	8	%
Mileage plan other revenue	146		118	24 %		433		346	25	%
Cargo and other	67		60	12 %		190		169	12	%
Total Operating Revenues	2,828	_	2,389	18 %		7,167		6,553	9	%
Operating expenses, excluding fuel and special items	1,644		1,476	11 %		4,654		4,295	8	%
Aircraft fuel, including hedging gains and losses	877		486	80 %		2,000		1,408	42	%
Special items	245		5	NM		466		39	-	NM
Total Operating Expenses	2,766		1,967	41 %		7,120		5,742	24	%
Total Non-operating Expense	3		(6)	(150) %		(3)		(38)	(92)	%
Income Before Income Tax	\$ 65	\$	416	(84) %	\$	44	\$	773	(94)	) %
										_
<b>Consolidated Operating Statistics:</b>										
Revenue passengers (000)	11,437		12,574	(9) %		31,137		35,018	(11)	%
RPMs (000,000) "traffic"	14,143		15,026	(6) %		38,475		42,113	(9)	) %
ASMs (000,000) "capacity"	16,349		17,519	(7) %		45,743		50,006	(9)	) %
Load Factor	86.5%		85.8%	0.7 pts		84.1%		84.2%	(0.1)	pts
Yield	18.48¢		14.71¢	26 %		17.01¢		14.34¢	19	%
RASM	17.30¢		13.64¢	27 %		15.67¢		13.10¢	20	%
CASMex	10.05¢		8.43¢	19 %		10.17¢		8.59¢	18	%
FTEs	22,878		22,247	3 %		22,354		22,000	2	%

# **OPERATING SEGMENTS (unaudited)**

					Three M	onths	Ended Sept	eml	oer 30, 202	2			
(in millions)	М	Mainline		gional	Horizon	Consolidating & Other <sup>(a)</sup>		Air Group Adjusted <sup>(b)</sup>		Special Items <sup>(c)</sup>		Сог	nsolidated
Operating Revenues													
Passenger revenues	\$	2,217	\$	398	\$ —	\$	_	\$	2,615	\$	—	\$	2,615
CPA revenues		—		—	93		(93)		_		—		
Mileage Plan other revenue		133		13	_		_		146		_		146
Cargo and other		65					2		67				67
Total Operating Revenues		2,415		411	93		(91)		2,828				2,828
Operating Expenses													
Operating expenses, excluding fuel		1,352		292	94		(94)		1,644		245		1,889
Fuel expense		625		121					746		131		877
Total Operating Expenses		1,977		413	94		(94)		2,390		376		2,766
Non-operating Income (Expense)		8			(5)			_	3		_		3
Income (Loss) Before Income Tax	\$	446	\$	(2)	\$ (6)	\$	3	\$	441	\$	(376)	\$	65
Pretax Margin									15.6 %				2.3 %

					Three	Mo	onths Ended Sep	tem	ber 30, 202	21			
(in millions)	Μ	Mainline		gional	Horizon		Consolidating & Other <sup>(a)</sup>		Air Group Adjusted <sup>(b)</sup>		cial ns <sup>(c)</sup>	Сот	nsolidated
Operating Revenues													
Passenger revenues	\$	1,425	\$	349	\$ -	_	\$	\$	1,774	\$	_	\$	1,774
CPA revenues		—			10	)7	(107)		—		_		_
Mileage Plan other revenue		105		15	-	_	_		120				120
Cargo and other		58		_		_	1		59				59
Total Operating Revenues		1,588		364	1(	)7	(106)		1,953				1,953
Operating Expenses													
Operating expenses, excluding fuel		1,060		288	Ģ	93	(113)		1,328		(9)		1,319
Fuel expense		299		77		_			376				376
Total Operating Expenses		1,359		365		93	(113)		1,704		(9)		1,695
Non-operating Income (Expense)		(8)		_		(6)	1		(13)				(13)
Income (Loss) Before Income Tax	\$	221	\$	(1)	\$	8	\$ 8	\$	236	\$	9	\$	245
Pretax Margin									12.1 %				12.5 %

	Nine Months Ended September 30, 2022													
(in millions)	Mainline		Regional		Horizon		Consolidating & Other <sup>(a)</sup>		Air Group Adjusted <sup>(b)</sup>				Сот	nsolidated
Operating Revenues														
Passenger revenues	\$	5,488	\$	1,056	\$		\$		\$	6,544	\$		\$	6,544
CPA revenues		_		_		288		(288)		_				
Mileage Plan other revenue		392		41						433				433
Cargo and other		186						4		190				190
Total Operating Revenues		6,066		1,097		288		(284)		7,167				7,167
Operating Expenses														
Operating expenses, excluding fuel		3,808		843		291		(288)		4,654		466		5,120
Fuel expense		1,623		313						1,936		64		2,000
Total Operating Expenses		5,431		1,156		291		(288)		6,590		530		7,120
Non-operating Income (Expense)		12	_			(15)				(3)				(3)
Income (Loss) Before Income Tax	\$	647	\$	(59)	\$	(18)	\$	4	\$	574	\$	(530)	\$	44
Pretax Margin										8.0 %				0.6 %

		Nine Months Ended September 30, 2021												
(in millions)	M	ainline	Re	egional	Но	orizon		nsolidating Other <sup>(a)</sup>		ir Group ljusted <sup>(b)</sup>	-	pecial ems <sup>(c)</sup>	Со	nsolidated
Operating Revenues														
Passenger revenues	\$	3,003	\$	782	\$	_	\$	_	\$	3,785	\$	_	\$	3,785
CPA revenues		—				322		(322)		_		_		_
Mileage Plan other revenue		287		45		_		—		332		_		332
Cargo and other		157						3		160				160
Total Operating Revenues		3,447		827		322		(319)		4,277		_		4,277
Operating Expenses														
Operating expenses, excluding fuel		2,937		839		272		(349)		3,699		(921)		2,778
Fuel expense		726		195						921		(68)		853
Total Operating Expenses		3,663		1,034		272		(349)		4,620		(989)		3,631
Non-operating Income (Expense)		(31)				(16)		1		(46)				(46)
Income (Loss) Before Income Tax	\$	(247)	\$	(207)	\$	34	\$	31	\$	(389)	\$	989	\$	600
Pretax Margin										(9.1)%				14.0 %

(a) Includes consolidating entries, Air Group parent company, McGee Air Services, and other immaterial business units.

(b) The Air Group Adjusted column represents the financial information that is reviewed by management to assess performance of operations and determine capital allocation and excludes certain charges. See Note A in the accompanying pages for further information.

(c) Includes payroll support program grant wage offsets, special items, and mark-to-market fuel hedge accounting adjustments.

# GAAP TO NON-GAAP RECONCILIATIONS (unaudited)

# Alaska Air Group, Inc.

**CASM Excluding Fuel and Special Items Reconciliation** 

	Three Month Septembe	~	Nine Months Ended Sentember 30.		
(in cents)	2022	2021	2022	2021	
Consolidated:					
CASM	16.91 ¢	11.75 ¢	15.56 ¢	9.50 ¢	
Less the following components:					
Payroll Support Program grant wage offset	_		_	(2.39)	
Aircraft fuel, including hedging gains and losses	5.36	2.60	4.37	2.24	
Special items - fleet transition <sup>(a)</sup>	0.95	(0.06)	0.82	0.01	
Special items - labor ratification bonus <sup>(b)</sup>	0.55	_	0.20		
Special items - restructuring <sup>(c)</sup>		—	—	(0.03)	
CASM excluding fuel and special items	10.05 ¢	9.21 ¢	10.17 ¢	9.67 ¢	
Mainline:					
CASM	16.20 ¢	10.77 ¢	14.59 ¢	8.26 ¢	
Less the following components:					
Payroll Support Program grant wage offset	_	_	_	(2.61)	
Aircraft fuel, including hedging gains and losses	5.52	2.39	4.44	1.99	
Special items - fleet transition <sup>(a)</sup>	0.92	(0.07)	0.69	0.02	
Special items - labor ratification bonus <sup>(b)</sup>	0.61	_	0.22	_	
Special items - restructuring <sup>(c)</sup>		—	—	(0.04)	
CASM excluding fuel and special items	9.15 ¢	8.45 ¢	9.24 ¢	8.90 ¢	

(a) Special items - fleet transition in the three and nine months ended September 30, 2022 is primarily for impairment charges and accelerated costs associated with the retirement of the A320 and Q400 fleets by January 2023.

(b) Special items - labor ratification bonus in the three and nine months ended September 30, 2022 is comprised of a one-time payment to Alaska pilots following ratification of a new collective bargaining agreement.

(c) Special items - restructuring in the nine months ended September 30, 2021 is related to the estimated costs for pilot incentive leaves.

# **Fuel Reconciliation**

	Three Months Ended September 30,									
		20		2021						
(in millions, except for per-gallon amounts)	D	ollars	Cos	t/Gallon		Dollars	_ (	Cost/Gallon		
Raw or "into-plane" fuel cost	\$	775	\$	3.80	\$	397	\$	2.16		
Losses (gains) on settled hedges		(29)		(0.14)		(21)		(0.11)		
Consolidated economic fuel expense		746		3.66		376		2.05		
Mark-to-market fuel hedge adjustment		131		0.64						
GAAP fuel expense	\$	877	\$	4.30	\$	376	\$	2.05		
Fuel gallons				204				183		

	Nine Months Ended September 30,										
		2022									
(in millions, except for per gallon amounts)	D	ollars	Cost	/Gallon		Dollars	C	Cost/Gallon			
Raw or "into-plane" fuel cost	\$	2,103	\$	3.67	\$	949	\$	1.99			
Losses (gains) on settled hedges		(167)		(0.29)		(28)		(0.06)			
Consolidated economic fuel expense		1,936		3.38		921		1.93			
Mark-to-market fuel hedge adjustment		64		0.11		(68)		(0.14)			
GAAP fuel expense	\$	2,000	\$	3.49	\$	853	\$	1.79			
Fuel gallons				573				477			
Mark-to-market fuel hedge adjustment GAAP fuel expense	\$	64	\$	0.11 3.49	\$	(68)	\$	(0.14)			

# Debt-to-capitalization, including operating leases

(in millions)	Septem	ber 30, 2022	Decer	nber 31, 2021
Long-term debt, net of current portion	\$	1,889	\$	2,173
Long-term and current capitalized operating leases		1,745		1,547
Adjusted debt, net of current portion of long-term debt		3,634		3,720
Shareholders' equity		3,826		3,801
Total Invested Capital	\$	7,460	\$	7,521
Debt-to-capitalization ratio, including operating leases		49 %		49 %

# Adjusted net debt to earnings before interest, taxes, depreciation, amortization, rent and special items

(in millions)	Septen	nber 30, 2022	December 31, 2021	
Current portion of long-term debt	\$	321	\$ 30	66
Current portion of operating lease liabilities		263	20	68
Long-term debt		1,889	2,1	73
Long-term operating lease liabilities, net of current portion		1,482	1,2	79
Total adjusted debt		3,955	4,08	86
Less: Total cash and marketable securities		(3,150)	(3,1)	16)
Adjusted net debt	\$	805	\$ 9'	70

(in millions)	Ionths Ended ber 30, 2022	onths Ended er 31, 2021
GAAP Operating Income <sup>(a)</sup>	\$ 86	\$ 685
Adjusted for:		
Payroll Support Program grant wage offset and special items	462	(925)
Mark-to-market fuel hedge adjustments	85	(47)
Depreciation and amortization	410	394
Aircraft rent	288	254
EBITDAR	\$ 1,331	\$ 361
Adjusted net debt to EBITDAR	 0.6x	 2.7x

(a) Operating income can be reconciled using the trailing twelve month operating income as filed quarterly with the SEC.

**Note A:** Pursuant to Regulation G, we are providing reconciliations of reported non-GAAP financial measures to their most directly comparable financial measures reported on a GAAP basis. We believe that consideration of these non-GAAP financial measures may be important to investors for the following reasons:

- By eliminating fuel expense and certain other items (such as the Payroll Support Program grant wage offset and other special items) from our unit metrics, we believe that we have better visibility into the results of operations. Our industry is highly competitive and is characterized by high fixed costs, so even a small reduction in non-fuel operating costs can result in a significant improvement in operating results. In addition, we believe that all domestic carriers are similarly impacted by changes in jet fuel costs over the long run, so it is important for management (and thus investors) to understand the impact of (and trends in) company-specific cost drivers such as labor rates and productivity, airport costs, maintenance costs, etc., which are more controllable by management.
- Cost per ASM (CASM) excluding fuel and certain other items, such as the Payroll Support Program grant wage offset and other special items, is one of the most important measures used by management and by the Air Group Board of Directors in assessing quarterly and annual cost performance.
- Adjusted income before income tax (and other items as specified in our plan documents) is an important metric for the employee incentive plan, which covers the majority of Air Group employees.
- CASM excluding fuel and certain special items is a measure commonly used by industry analysts, and we believe it is the basis by which they have historically compared our airline to others in the industry. The measure is also the subject of frequent questions from investors.
- Disclosure of the individual impact of certain noted items provides investors the ability to measure and monitor performance both with and without these special items. We believe that disclosing the impact of these items as noted above. Industry analysts and investors consistently measure our performance without these items for better comparability between periods and among other airlines.
- Although we disclose our passenger unit revenues, we do not (nor are we able to) evaluate unit revenues excluding the impact that changes in fuel costs have had on ticket prices. Fuel expense represents a large percentage of our total operating expenses. Fluctuations in fuel prices often drive changes in unit revenues in the mid-to-long term. Although we believe it is useful to evaluate non-fuel unit costs for the reasons noted above, we would caution readers of these financial statements not to place undue reliance on unit costs excluding fuel as a measure or predictor of future profitability because of the significant impact of fuel costs on our business.

#### **GLOSSARY OF TERMS**

Adjusted net debt - long-term debt, including current portion, plus capitalized operating leases, less cash and marketable securities

Adjusted net debt to EBITDAR - represents net adjusted debt divided by EBITDAR (trailing twelve months earnings before interest, taxes, depreciation, amortization, special items and rent)

Aircraft Utilization - block hours per day; this represents the average number of hours per day our aircraft are in transit

Aircraft Stage Length - represents the average miles flown per aircraft departure

ASMs - available seat miles, or "capacity"; represents total seats available across the fleet multiplied by the number of miles flown

CASM - operating costs per ASM, or "unit cost"; represents all operating expenses including fuel and special items

CASMex - operating costs excluding fuel and special items per ASM; this metric is used to help track progress toward reduction of non-fuel operating costs since fuel is largely out of our control

**Debt-to-capitalization ratio** - represents adjusted debt (long-term debt plus capitalized operating lease liabilities) divided by total equity plus adjusted debt

Diluted Earnings per Share - represents earnings per share (EPS) using fully diluted shares outstanding

**Diluted Shares** - represents the total number of shares that would be outstanding if all possible sources of conversion, such as stock options, were exercised

Economic Fuel - best estimate of the cash cost of fuel, net of the impact of our fuel-hedging program

Load Factor - RPMs as a percentage of ASMs; represents the number of available seats that were filled with paying passengers

Mainline - represents flying Boeing 737, Airbus 320 and Airbus 321neo family jets and all associated revenues and costs

Productivity - number of revenue passengers per full-time equivalent employee

**RASM** - operating revenue per ASMs, or "unit revenue"; operating revenue includes all passenger revenue, freight & mail, Mileage Plan and other ancillary revenue; represents the average total revenue for flying one seat one mile

**Regional** - represents capacity purchased by Alaska from Horizon and SkyWest. In this segment, Regional records actual onboard passenger revenue, less costs such as fuel, distribution costs, and payments made to Horizon and SkyWest under the respective capacity purchased arrangement (CPAs). Additionally, Regional includes an allocation of corporate overhead such as IT, finance, other administrative costs incurred by Alaska and on behalf of Horizon.

**RPMs** - revenue passenger miles, or "traffic"; represents the number of seats that were filled with paying passengers; one passenger traveling one mile is one RPM

Yield - passenger revenue per RPM; represents the average revenue for flying one passenger one mile